



H I S P A N I C   A S S O C I A T I O N   O F   C O L L E G E S   &   U N I V E R S I T I E S

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Cover photo by: Santos Sanchez







## About HACU

### Hispanic Association of Colleges and Universities

For 30 years, the Hispanic Association of Colleges and Universities (HACU) has advocated on behalf of Hispanic higher education in the U.S. and around the world.

The mission of the association is to Champion Hispanic Success in Higher Education. HACU fulfills its mission by: promoting the development of member colleges and universities; improving access to and the quality of postsecondary educational opportunities for Hispanic students; and meeting the needs of business, industry and government through the development and sharing of resources, information and expertise.

HACU is the only organization that represents existing and emerging Hispanic-Serving Institutions (HSIs), which today, represent 13 percent of all institutions of higher education but enroll 62 percent of Hispanic undergraduates.

HACU serves its membership through advocacy, conferences, partnerships and educational programs, and offers scholarships and internship opportunities for students.

HACU, is a nonprofit 501(c)(3) association representing more than 450 colleges and universities in the U.S., Puerto Rico, Latin America and Spain. HACU's headquarters are located in San Antonio, Texas and regional offices are in Washington, D.C. and Sacramento, California.

# HACU Governing Board 2015-16



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San Bernardino, Calif.



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HACU Alumni Association  
Arlington, Va.



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Los Angeles Mission College  
Sylmar, Calif.



**Mike Flores**  
President  
Palo Alto College  
San Antonio, Texas



Ex-Officio:  
**Antonio R. Flores**  
President and CEO  
HACU





San Antonio, Texas

## HACU Annual Conference and Events

🐦 #HACU16

**October 8-10, 2016**

**HACU 30th Annual Conference**

“30 Years of Championing Hispanic Higher Education Success”

Grand Hyatt San Antonio

**October 8, 2016**

**HACU 15th Annual Latino Higher Education Leadership Institute**

(pre-conference)

Grand Hyatt San Antonio

**October 8, 2016**

**HACU Second PreK-12/Higher Education Collaboration Symposium**

(pre-conference)

Grand Hyatt San Antonio

**October 11, 2016**

**HACU Fifth Annual Deans' Forum on Hispanic Higher Education**

(post-conference)

Grand Hyatt San Antonio



San José, Costa Rica



Washington, D.C.

## HACU International Conference

🐦 #HACU17

**March 29-31, 2017**

**12th International Conference**

“Creating New Paths for International Collaboration”

Real InterContinental San José Costa Rica Hotel

## HACU National Capitol Forum

🐦 #HACU17

**April 24-25, 2017**

**HACU 22<sup>nd</sup> Annual National Capitol Forum on Hispanic Higher Education**

Washington Marriott at Metro Center

# Message from the President/CEO and Chair of the Governing Board



**Antonio R. Flores**  
HACU President & CEO

For the past three decades, the Hispanic Association of Colleges and Universities (HACU), with the support of its member institutions, sponsors, and other partners, has highlighted the critical importance of Hispanic-Serving Institutions (HSIs) and Hispanic education.

As more institutions gain the Hispanic-Serving designation, we must remain united and forceful about the need for equitable funding for the growing HSI community. With Hispanics already three fourths of those entering the workforce today, we must insure adequate resources are available so students can succeed and become the backbone of the workforce of tomorrow.

HACU's membership continues its growth trajectory, now including 488 member colleges and universities and school districts, more than half representing HSIs and emerging HSIs.

That is why it's important for us to utilize every opportunity to collaborate and host events that allow us to discuss those issues of importance for our students. A "HACU on the Road" at San José State University discussed the state of Hispanic higher education and STEM careers. And we continue to host HACU/Army University Tours and Latino STEM Summits.



**Tomás D. Morales**  
HACU Governing Board, Chair  
California State University,  
San Bernardino, President

HACU government relations efforts achieved an increase in the Title V HSI Undergraduate Program appropriation to \$107.8 million for Fiscal Year (FY) 2016. The continuing stalemate in Washington meant most other HSI programs received only level funding. But we continue our push for including HSIs in every federal educational support opportunity, at the National Science Foundation and the National Institutes of Health, at the departments of Agriculture and Interior, Homeland Security and State, to mention just a few.

HACU partnerships are the bridges to success and provide Hispanic students opportunities for growth that they, especially first-generation college students, may not even be aware of.

Thanks to our partners, we have been able to provide scholarships and leadership awards, including Southwest Airlines Lánzate! Travel awards, Hispanic College Quiz scholarships awarded by Central City Productions to participants of the show that aired during Hispanic Heritage Month, and an institutional award to Colorado State University Pueblo for their sustainability work from ecoAmerica.

HACU's largest student program, the HACU National Internship Program (HNIP), placed students in 416 internships nationwide with support of federal sponsors and corporate partners committed to diversifying their workforce.

HACU conferences and events provide organized platforms for sharing Hispanic higher education best practices and resources. This year's International Conference added the first international Student Track where students explored study abroad opportunities in Guadalajara, Mexico. The International Conference was followed by an International Symposium in Guanajuato focused on "Higher Education's Social Responsibility in a Global Society."

HACU's 20<sup>th</sup> National Capitol Forum targeted key legislative issues and culminated in state delegations (with a growing number of students) visiting their members of Congress on Capitol Hill.





HACU President, Antonio R. Flores speaks at The Inland Empire Hispanic Leadership Council ceremony honoring HACU chairman Tomás D. Morales in San Bernardino. Photo by Corinne McCurdy/CSUSB

HACU's 29<sup>th</sup> Annual Conference included among its events a preconference Youth Leadership Development with a STEM focus held at three member college campuses in the Miami area, Florida International University, St. Thomas University, and Miami-Dade College North campus. The first PreK-12/Higher Education Collaboration Symposium, also a preconference event, was recognized by the White House Hispanic Initiative on Educational Excellence for Hispanics for being a Bright Spot in Higher Education. The Symposium featured three panels from across the country discussing on-going collaborations between HSIs and the surrounding school districts.

Among the ten honorees recognized at the annual conference for their work in support of HACU's mission was HACU Hall of Champions inductee: Cruz Reynoso, professor of law emeritus at the University of California, Davis, and the first Latino to serve on the California Supreme Court. It was a privilege to recognize him as a champion of Hispanic higher education for his tireless work in civil rights and advocacy for equality and justice.

These are just a few highlights of the association's work supported by HACU's staff from its national headquarters in San Antonio, Texas, and regional offices in Washington, D.C., and Sacramento, California.

We also want to recognize the dedication and vision of the college, university, and corporate leaders that comprise HACU's Governing Board, including its newly elected officers and members for 2015-16.

New members include: Beatriz T. Espinoza, president, Coastal Bend College in Texas; James E. Brenneman, president, Goshen College in Indiana; Olga Hugelmeyer, superintendent of schools, Elizabeth Public Schools in New Jersey; Joe Mella, chairman of HACU Corporate and Philanthropic Council and Albert A. Cruz, chairman of HACU Alumni Association.

New officers include: vice chair, Franklyn M. Casale, president of St. Thomas University; secretary, William V. Flores, former president of University of Houston, Downtown; and treasurer, Beatriz T. Espinoza, president, Coastal Bend College.

We thank the following individuals who completed their terms on the Board in 2015: Rita Cepeda, chancellor emeritus, San José/Evergreen Community College District; Irene Garza, former superintendent, Seguin Independent School District; Jerry Gattegno, Senior Partner, Multistate Tax Services, Deloitte Tax LLP; Sandra V. Serrano, chancellor, Kern Community College District; and Anna Solley, former president, Phoenix College.

Our sincere appreciation goes out to all those individuals and organizations whose support has made it possible for HACU to advance the cause of Hispanic higher education success in 2015 and beyond. There's room for you too in La HACHE de HACU, the Hispanic Alliance to Champion Higher Education, which you become part of by contributing to our annual appeal.

In 2016 HACU celebrates the 30 year milestone of its founding in San Antonio, Texas. We thank you greatly for your support over the decades. But we are also mindful of the work that still needs to be done. Please help us spread the word on your campuses and through your networks about the importance of making Hispanic student access and success a priority.

Cordially,

Antonio R. Flores  
HACU President & CEO

Tomás D. Morales  
HACU Governing Board, Chair  
California State University,  
San Bernardino, President

# Strengthening Our Voices in Numbers

Institutions across the nation and abroad continue to recognize the importance of HACU's mission to champion Hispanic success in higher education. HACU members are committed to improving access to and the quality of postsecondary educational opportunities for Hispanic students.

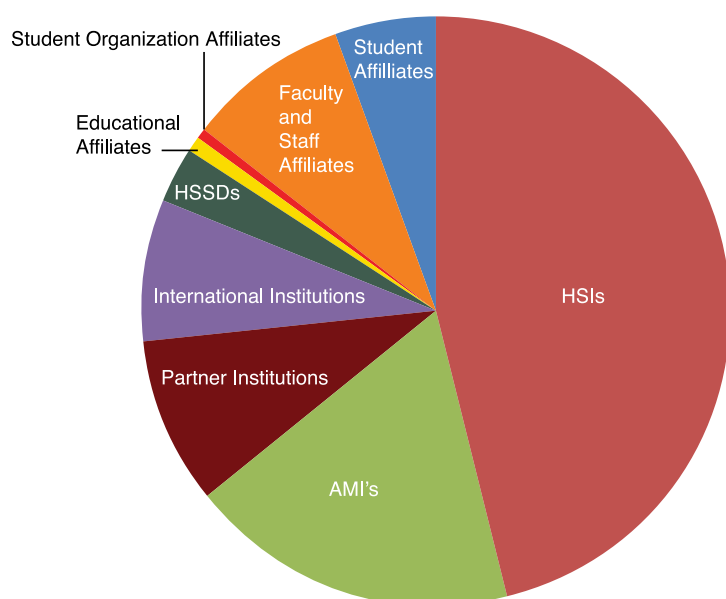
## HACU Membership



HACU's strength and support continues to grow, and in 2015, members included 488 colleges, universities and school districts located in 35 states, the District of Columbia, Puerto Rico and 10 countries in Latin America and Europe.

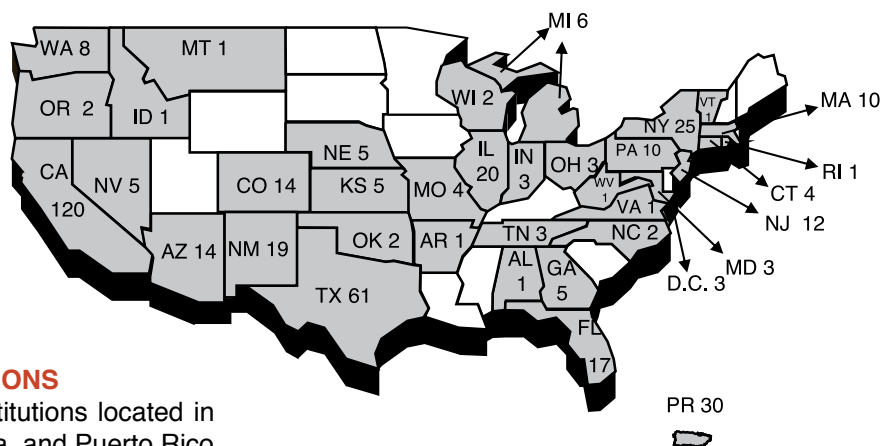
Among the total members, new members included: 36 institutions, three educational affiliates, two student organization affiliates, 21 faculty and staff affiliate members and 27 student affiliates.

Membership by category included: 267 Hispanic-Serving Institutions (HSIs); 106 Associate Member Institutions (AMIs); 52 Partner Institutions; 46 International Institutions; 17 Hispanic-Serving School Districts (HSSDs); five Educational Affiliates; three Student Organization Affiliates; 52 Faculty and Staff Affiliate Members; and 31 Student Affiliates.



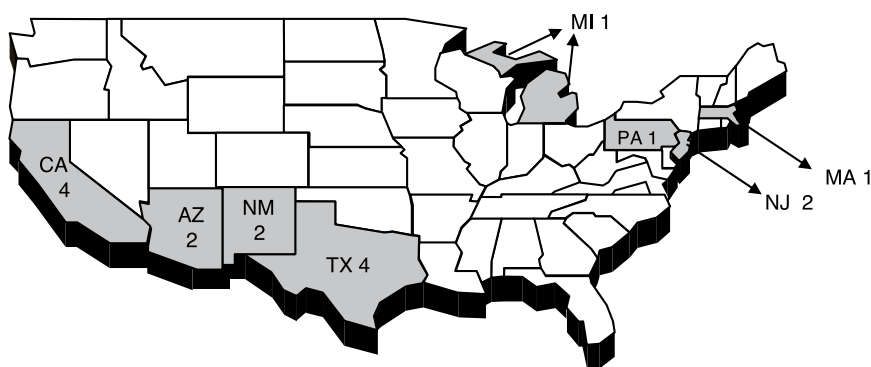


# HACU Members Across the Nation and Beyond



## NATIONAL MEMBER INSTITUTIONS

425 HACU National Member Institutions located in 35 States, the District of Columbia, and Puerto Rico



## HISPANIC-SERVING SCHOOL DISTRICTS

17 Member HSSDs in eight states



## INTERNATIONAL INSTITUTIONS

46 HACU International Institutions in 10 countries in Latin America and Europe

# Advocating for Hispanic Higher Education

Since the first federal definition of Hispanic-Serving Institutions (HSIs) in 1992, HACU's advocacy efforts have produced well over \$2.5 billion for HSIs and Hispanic higher education. Led by the HACU Government Relations office in Washington, D.C., 2015 advocacy continued its focus on federal funding for member institutions and other issues critical to them.



2015 Capitol Forum participants

Strategic alliances with other minority organizations continue to be significant in promoting a legislative agenda for higher education. Through alliances with minority, higher education and other national Hispanic organizations, Hispanic-Serving Institutions increased their visibility and presence in Congress and with the Administration.

HACU is an active partner with the Washington Higher Education Secretariat, the National Hispanic Leadership Agenda (NHLEA), the Hispanic Education Coalition, the Alliance for Equity in Higher Education (which serves as a unified voice for minority higher education), the Coalition for Education Funding, the Coalition for Teaching Quality, the Higher Education Task Force and other national organizations with a focus on education.

Advocacy addressed key pieces of legislation, touching all levels of Hispanic education and workforce development. In the still ongoing reauthorization process for the Higher Education Act (HEA), HACU called for the creation of a new Minority-Serving Institutions (MSIs) Innovation Fund, for expanded collaboration between HSIs and international institutions of higher education as an allowable usage of Title V funds and for the inclusion, within the definition of profession ready teachers, of a demonstrated ability to work with diverse groups of students. HACU worked with colleague organizations on several regulatory proposals from the Department of Education, including teacher preparation and gainful employment. HACU also supported HSIs through the Department of Education's new eligibility for Title V designation process. Government Relations staff interacted regularly with HACU membership for input on these topics. As an active co-chair of NHLEA's education committee, HACU also worked closely with NHLEA on congressional education strategy.





With the support of members and allies, HACU was successful in preserving and increasing congressional appropriations to Hispanic-Serving Institutions. Appropriations for the Title V Undergraduate Program were increased to \$107.8 million for Fiscal Year (FY) 2016. The Graduate Program Part B of Title V of the Higher Education Act (HEA) received \$9.7 million for FY 2016 in discretionary funding. As part of the Student Aid and Fiscal Responsibility Act (SAFRA), the HSI STEM and Articulation program continued to receive the mandatory but sequester-reduced \$93.2 million in FY 2016 (mandated through FY 2019). Funding for HSIs under Title VII of the Farm Bill remained at \$9.2 million for FY 2016.

HACU continued to push for first time funding for the Hispanic-Serving Agricultural College and University programs under the Farm Bill and for dedicated institutional development funding at HSIs within the National Science Foundation. HACU also successfully advocated for the inclusion of HSIs in national security training grants as part of the FY2016 Intelligence Authorization Act. The grants will help HSIs offer advanced foreign language education and study abroad programs, as well as cultural immersion programs.

HACU monitored and responded to legislative proposals introduced in the Senate and the House by promoting specific legislative language favorable to HSIs and the Hispanic community. A Memorandum of Understanding (MOU) was signed with the Environmental Protection Agency and the Veterans Administration and work continues for the renewal of agreements with the Department of State and US Agency for International Development. HACU continued to co-coordinate Leadership Groups consisting of key agency officials and HSI presidents for the U.S. Departments of Agriculture and Interior. HACU also serves on committees advising the U.S. Department of Homeland Security, the U.S. Department of State, and the federal Office of Personnel Management.

HACU's Western Regional advocacy efforts for member institutions in Arizona, California, Nevada, Oregon and Washington continue to focus on trying to restore higher education funding to pre-recession state budget levels. HACU also supported various pieces of higher education legislation in the region's state legislatures, including their respective DREAM Acts, student financial aid bills and other college access legislation. HACU continued policy meetings with its California membership to develop and refine a policy proposal to the California State Legislature during its next legislative cycle.



# Opening Doors to a Diverse Workforce

## HACU National Internship Program

HACU is dedicated to increasing Hispanic employment in the federal workforce and corporate America, a demographic which remains underrepresented in these sectors.



For more than 20 years, the HACU National Internship Program has provided college students the opportunity to gain career experience while completing their undergraduate and graduate education.

In 2015, HACU placed 416 students in paid internship assignments in the federal and corporate sectors. Approximately 274 of the total interns were Hispanic students. Females made up more than half of participants with a total of 259. The average grade point of all interns was 3.46 and the average age was 24.

Students participating in the program represented colleges and universities from 32 states, Puerto Rico and the District of Columbia. The highest concentration of students participating were from Texas (81), Puerto Rico (75) and California (54).

Students served in 199 federal internships in the Washington, D.C., area, 176 federal field offices throughout the United States, and 41 corporate internships nationwide.

The following represents the number of students serving by semester:

Spring 2015	63
Federal	62
Corporate	1
Summer 2015	279
Federal	236
Federal CO-OP	3
Corporate	40
Fall 2015	74
Federal	74

HACU also placed two students as direct corporate full-time hires.



To date, the HACU National Internship Program has provided more than 11,000 internship opportunities to students and has served as a pipeline for Hispanics to careers in the federal government and private sector.

Many students who have benefited from the internship program and other HACU educational programs are now giving back by serving as a resource for student development and alumni advancement through the HACU Alumni Association.

Programs such as the HACU Alumni Ambassadors Program provide support and information to prospective HACU National Internship Program applicants.

### **CORPORATE AND NONPROFIT PARTNERS**

Adelante U.S. Education Leadership Fund \*

ASA

BBVA

Cuban American Council

Deloitte

Ford Motor Company Fund

\*Grant funding for internships by Ford Motor Company Fund

### **FEDERAL SPONSORS**

#### **Broadcasting Board of Governors**

International Broadcasting Bureau

#### **Court Services and Offender Supervision Agency**

#### **Federal Reserve Board**

#### **Library of Congress**

Congressional Research Service

Office of Strategic Initiatives

#### **National Credit Union Administration**

#### **National Science Foundation**

#### **Pension Benefit Guaranty Corporation**

#### **U.S. Agency for International Development**

#### **U.S. Consumer Product Safety Commission**

#### **U.S. Department of Agriculture**

Agricultural Marketing Service

Agricultural Research Service

Animal and Plant Health Inspection Service

Economic Research Service

Farm Service Agency

Food and Nutrition Service

Food Safety and Inspection Service

Foreign Agriculture Services

Forest Service

Grain Inspection, Packers & Stockyards Admin

Hispanic-Serving Institutions National Program

Natural Resources Conservation Service

Office of the Assistant Secretary for Civil Rights

Rural Development



General Electric

Hispanic Association of Colleges and Universities \*

League of United Latin American Citizens \*

Lockheed Martin

Sodexo

U.S. Hispanic Leadership Institute \*

#### **U.S. Department of Commerce**

U.S. Census Bureau

#### **U.S. Department of Defense**

U.S. Navy

#### **U.S. Department of Health and Human Services**

Centers for Disease Control

Office of Minority Health

National Institutes of Health

#### **U.S. Department of State**

#### **U.S. Department of the Interior**

Bureau of Land Management

Bureau of Reclamation

Office of Surface Mining

#### **U.S. Department of the Treasury**

Financial Management Service

Internal Revenue Service

Office of the Comptroller of the Currency

U.S. Mint

#### **U.S. Department of Transportation**

Federal Aviation Administration

#### **U.S. Department of Veterans Affairs**

Veterans Administration Central Office

#### **U.S. Environmental Protection Agency**

Office of Small Business Programs

#### **U.S. Office of Personnel Management**

# Investing in College Students

Restoring America as the first in the world in college graduation rates begins with working with students from high school to college to ensure they have the educational and financial resources needed to pursue and complete their higher education goals.

## HACU Scholarship Program

HACU partnerships with corporations have made it possible to award deserving students with the Denny's Hungry for Education Scholarship, NASCAR/Wendell Scott Sr. Award, Travelers, KIA Motors, JC Penney, Gilberto Salazar Escoboza, Videxport S.A. de C.V. and Empacadora Fruticola Santa Ines de CV. As a result, HACU awarded 41 scholarships totaling \$117,950 to students at HACU-member institutions. An additional \$12,500 in scholarships were awarded to five students serving as interns at Sodexo, under the HACU National Corporate Internship Program. Deloitte awarded the Jorge Caballero Student Leadership Award, totaling \$10,000. This brought the total of scholarships and leadership award to \$140,450. These companies continue to make a difference by investing in today's college students to ensure an educated workforce for the future of our country.

## HACU STEM Summit

Two HACU STEM Summits were hosted to provide workshops to prepare Latino students for corporate internships and jobs in science, technology, engineering, and mathematics (STEM) fields. The HACU STEM Summits offered university students the opportunity to meet with STEM professionals and corporate representatives. The Summits were held at Northeastern Illinois University on April 10, 2015, at the Fontainebleau Miami Beach Hotel on October 9, 2015. A combined total of 74 students attended the events. In addition, the Miami STEM Summit was sponsored by the Ford Motor Company Fund which awarded \$1,000 academic scholarships to 15 STEM Summit participants.

## HACU Student Track Scholarships

Approximately 220 students received a HACU Student Track Scholarship to attend HACU's Annual Conference. Seventy-three of the students were sponsored by HACU and 147 were made possible through 29th Annual Conference sponsorships. Student Track scholar sponsors are listed on page 17.

## Hispanic College Quiz

Nine students from HACU-member institutions participated in the Hispanic College Quiz show, which aired nationally in 81 markets during Hispanic Heritage month. Institutions represented were: Adams State University; Carlos Albizu University; Guttman Community College – CUNY; Oklahoma Panhandle State University; Rhode Island College; San Jose State University; St. Edward's University; St. Philip's College; and University of Houston-Downtown. Scholarships were awarded by the producers of the show, Central City Productions, and sponsor State Farm. Students received a one-time scholarship ranging from \$250 to \$3,000, according to their placement.



## HACU/U.S. Army College Tour Program

The HACU/U.S. Army College Tour brought Hispanic high school students to two college campuses to experience campus life, the admissions process and financial aid options. For many students, the tours provided their first college campus visit. A College Tour hosted at Arizona State University in January 2015, brought approximately 200 students from 11 high schools from the Greater Phoenix area to the campus. At The University of Texas at San Antonio, more than 700 students from 25 area high schools were among those who visited the campus in October 2015.

## ¡Lánzate! Travel Awards

The Dándole Alas a Tu Éxito/Giving Flight to Your Success™ ¡Lánzate! Travel Award Program, sponsored by HACU and Southwest Airlines, was established even years ago for college students living away from home to be able to return to their hometown to visit with families. Southwest Airlines ticket vouchers were awarded to 101 college students.





# Increasing the Understanding of Hispanic Higher Education



## HACU's 11th International Conference

The 11<sup>TH</sup> International Conference, “100,000 Strong in the Americas: Challenges and Opportunities for a More Prosperous and Fair Hemisphere,” was held in Guadalajara, Jalisco, Mexico, on Feb. 25-27, 2015, with 260 registrants including 15 exhibitors. Twenty-two concurrent workshops were held.

Following the conference a one-day symposium “Higher Education’s Social Responsibility in Global Society,” was hosted at the Universidad de Guanajuato.

### Sponsors and Partners:

#### **Diamond Sponsor**

Universidad Autónoma de Guadalajara

#### **Gold Sponsor**

Zapopan – Gobierno Municipal

#### **Silver Sponsor**

Universidad de Guadalajara

#### **Bronze Sponsor**

U.S. Department of Agriculture (USDA)

#### **Bronze Sponsor**

U.S. Embassy – Mexico

#### **Bronze Sponsor**

Universidad de Guanajuato

#### **In-Kind**

Universidad Tecnológica del Suroeste de Guanajuato





## 20th National Capitol Forum on Hispanic Higher Education

HACU's 20th National Capitol Forum on Hispanic Higher Education registered 136 individuals for the event, which took place in Washington, D.C., March 23-25, 2015. The Forum served as an opportunity to advocate for federal legislation and support for Hispanic higher education. Representatives from HACU-member institutions had the opportunity to meet with key members of the House and Senate from during visits to Capitol Hill.

### Sponsors and Partners:

**Congressional**  
ETS

### Cabinet

The Coca-Cola Company  
Voces Verdes  
Ambassador  
American Federation of Teachers  
U.S. Environmental Protection Agency

**Official Airline of HACU's 20th National Capitol Forum**  
Southwest Airlines

**Media Partner**  
DiversityInc



## Youth Leadership Development Forum



The annual Youth Leadership Development Forum (YLDF) was hosted by Florida International University, Miami Dade College and St. Thomas University. More than 1,780 high school students participated from around the state took part in cultural activities and interactive college and career panel presentations. The event is a pre-conference event of HACU's Annual Conference.



# HACU's Premier Conference on Hispanic Higher Education

## HACU Annual Conference and Student Track

HACU's 29th Annual Conference, under the theme "Championing Hispanic Higher Education Success: Empowering Students, Enhancing Collaboration" brought a total of 1,625 registrants on October 10-12, 2015, in Miami Beach, Florida.

Attendees included representatives from colleges and universities, school districts, public policy organizations, and government, corporate and philanthropic sectors. Of those registered 465 were students participating in the Student Track, which takes place in conjunction with the Annual Conference and offers career and leadership development opportunities.

The Annual Conference featured 54 workshops in a wide range of topics and issues related to the conference theme. Approximately 23 of the workshops were on topics related to Hispanic-Serving Institutions. A HACU Town Hall, "DREAMs Deferred but not Forgone: The Imperative of Immigration Reform" and the International Plenary, "Federal and Private Support for International Work," were among the topics presented during the conference plenaries.

Attendees also made connections with 102 exhibitors that included national and international colleges and universities, federal agencies, major corporations and nonprofit agencies. A College and Career Fair was part of the Exhibitors Hall that was free and open to the public. The fair also offered workshops for college-bound students and their families.



### PreK-12/ Higher Education Collaboration Symposium

The Pre-K-12 Symposium drew 74 participants to the one-day gathering featuring three panel discussions led by educators that showcased policies and programs with successful outcomes for students leading into college. The event was offered for the first time as a preconference event of HACU's Annual Conference.

### HACU 14th Annual Latino Higher Education Leadership Institute

The annual Latino Higher Education Leadership Institute "Developing Truly Hispanic-SERVING Institutions Through Leadership" drew 102 registered participants. The Institute, designed to provide a forum for emerging higher education leaders, included presentations and workshops to discuss challenges and explore strategies for making higher education institutions more responsive to the educational needs of Latinos and other underrepresented groups. The institute was offered as a preconference event of HACU's Annual Conference.

### HACU Fourth Deans' Forum on Hispanic Higher Education

The Deans' Forum on Hispanic Higher Education, "Successful Strategies for Diversifying Faculty," provided institutional administrators the opportunity to discuss graduate education. Registrants in attendance included 66 participants. The event was offered as a post-conference event of HACU's Annual Conference.



## 29th Annual Conference Sponsors and Partners:

### Title

U.S. Environmental Protection Agency

### Platinum

Southwest Airlines  
U.S. Army

### Gold

American Student Assistance/\$ALT  
Barry University  
Deloitte  
Google  
NCAA Inclusion  
Sodexo  
U.S. Coast Guard  
U.S. Department of Agriculture

### Silver

U.S. Central Intelligence Agency  
MillerCoors  
Univision Communications, Inc.

### Bronze

Aramark  
General Motors  
GE Hispanic Forum  
ecoAmerica/Solution Generation  
TIAA-CREF  
Walt Disney World Resort

### Media Partners

Diverse Issues in Higher Education Magazine  
DiversityInc  
Diversity COMM  
LatinosinHigherEd  
The Hispanic Outlook in Higher Education

### "At-A-Glance" Pocket Agenda

Walt Disney World Resort

### Hotel Key

Travelers

### International Plenary

USAID

### Student Track

Chick-Fil-A  
Comcast/NBC Universal  
Federal Deposit Insurance Corporation  
JCPenney  
Lockheed Martin  
MGM Resorts International  
PNC  
Smithsonian Institution

### Student Track Scholars

AT&T  
California State University Northridge  
California State Polytechnic University, Pomona  
California State University Fullerton/Uacre  
Fairleigh Dickinson University  
Fresno State, Jordan College of Agriculture Science & Technology  
Georgia Southern University  
Morgan Stanley  
Massachusetts Institute of Technology/OME  
Oracle  
Peregrine Academic Services  
Rutgers Graduate School Newark  
San Diego Mesa College/Seeds  
Texas A&M International University  
U.S. Department of Agriculture  
University of California San Diego  
University of Texas Rio Grande Valley

### Student Portfolio

Denny's Hungry for Education

### Deans' Forum

AFT

### Latino Higher Education Leadership Institute

AARP  
The College Board  
The ELS group(In-Kind)

### PreK-12/ Higher Education Collaboration Symposium

ACT  
Peterson's  
Sodexo

### Youth Leadership Development Forums

Florida International University  
Sponsored by: GM Foundation

Miami Dade  
Sponsored by: NCAA Inclusion

St. Thomas University  
Sponsored by: ETS





# Honoring Champions of Hispanic Higher Education Success

## HACU Hall of Champions



**The Honorable Cruz Reynoso**  
Professor of Law Emeritus  
University of California, Davis

### HACU AWARDS OF EXCELLENCE

#### HACU Lifelong Leadership Award



**Rita Cepeda, Ed.D.**  
Chancellor Emeritus  
San José/Evergreen Community  
College District

#### HACU Lifelong Leadership Award



**Steve Sauls**  
Former Vice President for  
Governmental Relations  
Florida International University

#### President's Award of Excellence



**Jorge Vélez-Arocho, Ph.D.**  
President  
Pontificia Universidad Católica de  
Puerto Rico, Ponce

#### President's Award of Excellence



**Jerry Gattegno**  
Senior Partner  
Deloitte Tax LLP

#### Exemplary Policy/Advocacy Leadership Award



**Maria Gabriela "Gaby" Pacheco**  
Program Director  
TheDream.US

#### Outstanding HACU Public Sector Partner



#### Outstanding HACU-Member Institution (HSI)



#### Outstanding HACU-Member Institution (AMI)



#### Exemplary International HACU-Member Institution



*Soy Parte de... I'm Part of...*

H I S P A N I C   A L L I A N C E   T O   C H A M P I O N   H I G H E R   E D U C A T I O N

# la HACHE de HACU

H I S P A N I C   A S S O C I A T I O N   O F   C O L L E G E S   A N D   U N I V E R S I T I E S

“La HACHE” is the Spanish word for the letter H. “La HACHE de HACU” refers to both the “H” in HACU logo and the acronym for HACU’s Hispanic Alliance to Champion Higher Education. Individual donors are part of HACU’s Hispanic Alliance to Champion Higher Education.”

HACU wishes to acknowledge the generosity of the following donors who have become part of La HACHE de HACU for this year by making a gift to the Association’s annual appeal. This list does not include anonymous donors. (List as of December 31, 2015)

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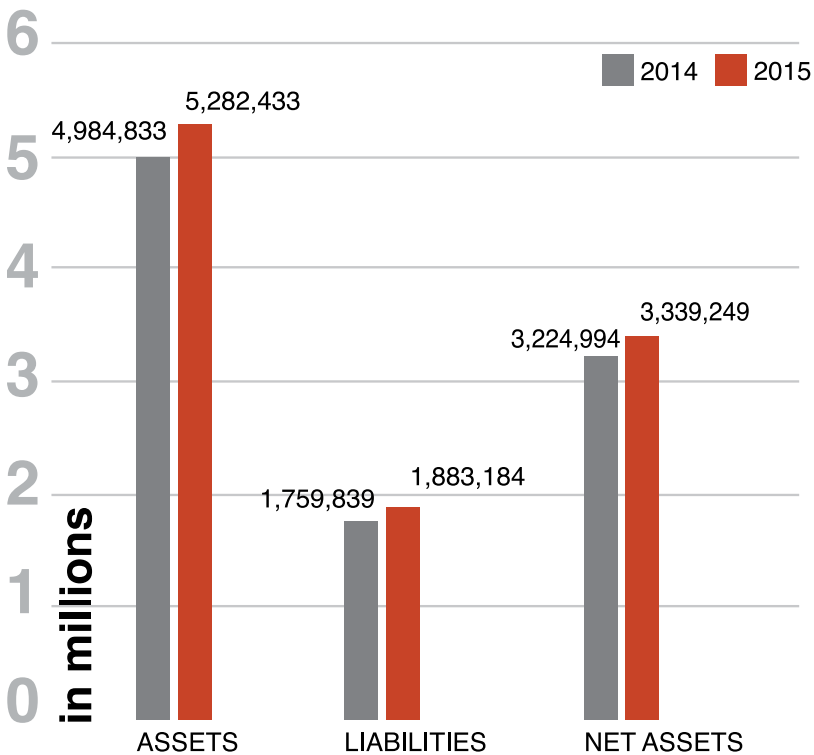
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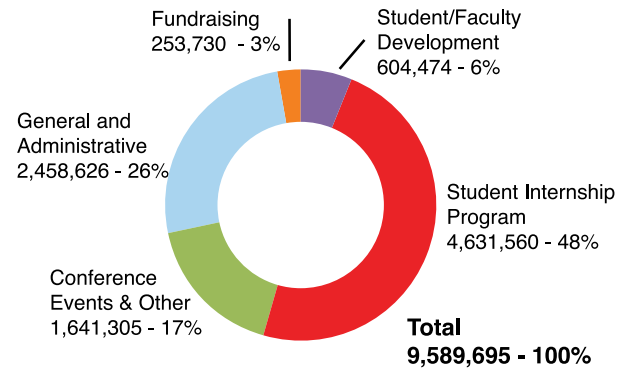
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# Financials

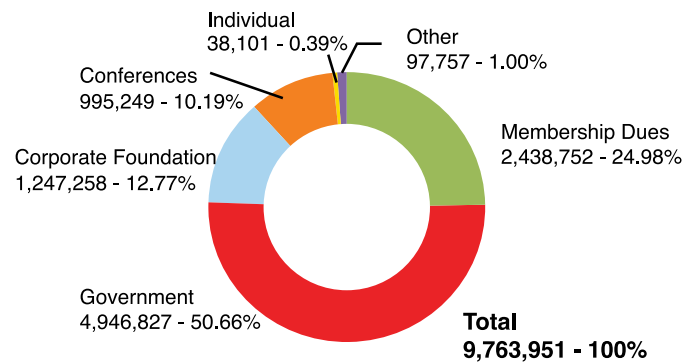
The following information was extracted from HACU's 2015 financial audit by the accounting firm of Akin, Doherty, Klein & Feuge, P.C. For a complete copy of HACU's 2015 audited Financial Statements, contact Magda Gonzalez at mgonzalez@hacu.net or (210) 692-3805.



## 2015 Expenditures



## 2015 Revenues



## HISPANIC ASSOCIATION OF COLLEGES AND UNIVERSITIES INCOME STATEMENT Year Ended December 31, 2015

	Student/Faculty Develop./Scholar.	Student Internship Prog	Conf/Events & Other	Total	General & Admin	Fundraising	Total
<b>Revenues</b>							
Dues				2,438,752	2,438,752		
Federal Contract Revenue	364,364	4,354,512	227,951	4,946,827			4,946,827
Corporate/Foundations	237,050	268,000	685,951	1,191,001		56,258	1,247,258
Conference Fees			995,249	995,249			995,249
Investment Revenue					(50,822)		(50,822)
Individuals	6,080			6,080		32,028	38,108
Other	1,300		82,444	83,744	64,835		148,579
<b>Total Revenues</b>	<b>608,794</b>	<b>4,622,512</b>	<b>1,991,594</b>	<b>7,222,901</b>	<b>2,452,765</b>	<b>88,286</b>	<b>9,763,951</b>
<b>Expenditures</b>							
Staff/Intern Compensation	187,226	3,003,004	171,427	3,361,657	2,207,244	170,453	5,739,354
Conference Expense/ Travel	143,905	439,982	1,315,182	1,899,069	86,875	56,586	2,042,530
Consultants/Professional Services	51,994	50,762	16,612	119,368	134,723	1,025	255,115
Insurance					29,006		29,006
Advertising/Publications	1,248	3,157	84,920	89,325	54,604	9,090	153,019
Leases and Rentals		223,647	9,672	233,319	354,849		588,168
Scholarships/Stipends	140,450		14,000	154,450			154,450
Telephone, Supplies, Equipment and Repairs	33,922	35,069	5,944	74,935	100,559	10,974	186,469
Interest/Bank Fees		24,089	3	24,091	60,755	15	84,861
Other Line Items	1,217	199,126	19,348	219,691	131,446	5,587	356,723
Indirect Cost Recovery	44,512	652,724	4,199	701,435	(701,435)		
<b>Total Expenditures</b>	<b>604,474</b>	<b>4,631,559</b>	<b>1,641,306</b>	<b>6,877,340</b>	<b>2,458,626</b>	<b>253,730</b>	<b>9,589,696</b>



# HACU Members

## Hispanic-Serving Institutions (HSI)

A nonprofit, accredited college, university or system in the U.S. or Puerto Rico, where total Hispanic enrollment constitutes a minimum of 25 percent of the total enrollment at the undergraduate or graduate level.

## Associate Member Institution (AMI)

A nonprofit, accredited college, university or system in the U.S. or Puerto Rico, where total Hispanic enrollment constitutes at least 10 percent of the total student enrollment, or where a minimum of 1,000 Hispanic students are enrolled at the undergraduate or graduate level.

## Partner Institution (Partner)

A nonprofit, accredited college, university, or system in the U.S. or Puerto Rico, where total Hispanic enrollment constitutes less than 10 percent of the total enrollment.

## International Institution

An institution of higher education abroad that documents that it is a legally constituted entity authorized to operate in its country according to the rules and regulations required by its government.

## Hispanic-Serving School District (HSSD) Affiliate

A school district where total Hispanic enrollment constitutes a minimum of 25 percent of the total district enrollment.

## Educational Affiliate

A nonprofit organization, association or council that is in support of HACU's mission. In order to qualify for affiliation under the Educational Affiliate category, an organization must be a 501(c) (3) nonprofit as determined by the Internal Revenue Service and not an institution of higher education or school district eligible for membership in any of the above-mentioned institutional member categories.

## Faculty and Staff Affiliate

An individual faculty or staff from HACU-member institutions as well as non-member nonprofit colleges and universities.

## Student Affiliate

An individual student currently enrolled at a nonprofit college or university.

## Student Organization Affiliate

A student organization at nonprofit colleges or universities.

## National Member Institutions

### Alabama (1)

The University of Alabama at Birmingham (*Partner*)

### Arizona (14)

Arizona State University (*AMI*)  
 Arizona Western College (*HSI*)  
 Cochise College (*HSI*)  
 Estrella Mountain Community College (*HSI*)  
 GateWay Community College (*HSI*)  
 Glendale Community College (*HSI*)  
 Maricopa County Community Colleges (*HSI System/District*)  
 Mesa Community College (*AMI*)  
 Northern Arizona University (*AMI*)  
 Northern Arizona University-Yuma Branch Campus (*HSI*)  
 Phoenix College (*HSI*)  
 Pima Community College (*HSI System/District*)  
 South Mountain Community College (*HSI*)  
 The University of Arizona South (*HSI*)

### Arkansas (1)

Cossatot Community College of the University of Arkansas (*AMI*)

### California (120)

Allan Hancock College (*HSI*)  
 Alliant International University (*HSI*)  
 Antelope Valley College (*HSI*)  
 Antioch University, Los Angeles (*AMI*)  
 Antioch University, Santa Barbara (*HSI*)  
 Azusa Pacific University (*HSI*)  
 Bakersfield College (*HSI*)  
 California Lutheran University (*HSI*)  
 California Polytechnic State University, San Luis Obispo (*AMI*)  
 California State Polytechnic University, Pomona (*HSI*)  
 California State University System Office (*HSI System/District*)  
 California State University, Bakersfield (*HSI*)  
 California State University Channel Islands (*HSI*)  
 California State University, Chico (*HSI*)  
 California State University, Dominguez Hills (*HSI*)  
 California State University, East Bay (*HSI*)  
 California State University, Fresno (*HSI*)  
 California State University, Fullerton (*HSI*)  
 California State University, Long Beach (*HSI*)  
 California State University, Los Angeles (*HSI*)  
 California State University, Monterey Bay (*HSI*)  
 California State University, Northridge (*HSI*)  
 California State University, Sacramento (*AMI*)  
 California State University, San Bernardino (*HSI*)  
 California State University, San Marcos (*HSI*)  
 California State University, Stanislaus (*HSI*)

Cerro Coso Community College (*HSI*)  
 Chaffey College (*HSI*)  
 Chapman University (*AMI*)  
 Charles R. Drew University of Medicine and Science (*AMI*)  
 Citrus College (*HSI*)  
 College of the Desert (*HSI*)  
 Crafton Hills College (*HSI*)  
 Cypress College (*HSI*)  
 East Los Angeles College (*HSI*)  
 El Camino College (*HSI*)  
 Evergreen Valley College (*HSI*)  
 Fielding Graduate University (*Partner*)  
 Fresno Pacific University (*HSI*)  
 Fullerton College (*HSI*)  
 Golden West College (*HSI*)  
 Grossmont College (*HSI*)  
 Hartnell College (*HSI*)  
 Harvey Mudd College (*AMI*)  
 Humboldt State University (*HSI*)  
 Imperial Valley College (*HSI*)  
 John F. Kennedy University (*HSI*)  
 Keck Graduate Institute (*Partner*)  
 Kern Community College District (*HSI System/District*)  
 La Sierra University (*HSI*)  
 Life Pacific College (*HSI*)  
 Long Beach City College (*HSI*)  
 Los Angeles City College (*HSI*)  
 Los Angeles Harbor College (*HSI*)  
 Los Angeles Mission College (*HSI*)  
 Los Angeles Pierce College (*HSI*)  
 Los Angeles Trade Technical College (*HSI*)

## National Member Institutions

Los Angeles Valley College (HSI)  
 Loyola Marymount University (HSI)  
 Marymount California University (HSI)  
 Mendocino College (HSI)  
 Merced College (HSI)  
 Modesto Junior College (HSI)  
 Moreno Valley College (HSI)  
 Mount Saint Mary's University (HSI)  
 Mt. San Antonio College (HSI)  
 Mt. San Jacinto College (HSI)  
 National University (AMI)  
 Norco College (HSI)  
 North Orange County Community College District (HSI System/District)  
 Notre Dame de Namur University (HSI)  
 Occidental College (HSI)  
 Oxnard College (HSI)  
 Pacific Oaks College (HSI)  
 Palomar College (HSI)  
 Pasadena City College (HSI)  
 Porterville College (HSI)  
 Reedley College (HSI)  
 Riverside City College (HSI)  
 Saint Mary's College of California (HSI)  
 San Bernardino Community College District (HSI System/District)  
 San Bernardino Valley College (HSI)  
 San Diego Community College District (HSI System/District)  
 San Diego State University (HSI)  
 San Diego State University, Imperial Valley Campus (HSI)  
 San Francisco State University (AMI)  
 San Joaquin Delta College (HSI)  
 San José City College (HSI)  
 San José State University (HSI)  
 San José-Evergreen Community College District (HSI System/District)

Santa Ana College (HSI)  
 Santa Clara University (AMI)  
 Santa Monica College (HSI)  
 Santa Rosa Junior College (HSI)  
 Sonoma State University (AMI)  
 Southwestern College (HSI)  
 Southwestern Law School (AMI)  
 Taft College (HSI)  
 The Chicago School of Professional Psychology (AMI)  
 University of California, Davis (AMI)  
 University of California, Irvine (AMI)  
 University of California, Los Angeles (AMI)  
 University of California, Merced (HSI)  
 University of California, Riverside (HSI)  
 University of California, San Diego (AMI)  
 University of California, San Francisco (AMI)  
 University of California, Santa Barbara (HSI)  
 University of California, Santa Cruz (HSI)  
 University of La Verne (HSI)  
 University of San Diego (AMI)  
 University of the Pacific (AMI)  
 Vanguard University (HSI)  
 Ventura College (HSI)  
 West Hills College Coalinga (HSI)  
 West Hills College Lemoore (HSI)  
 West Hills Community College District (HSI System/District)  
 West Los Angeles College (HSI)  
 Whittier College (HSI)  
 Woodbury University (HSI)  
 Woodland Community College (HSI)

### Colorado (14)

Adams State University (HSI)  
 Aims Community College (HSI)  
 Colorado College (Partner)  
 Colorado State University-Global Campus (AMI)  
 Colorado State University-Pueblo (HSI)  
 Community College of Denver (HSI)  
 Emily Griffith Technical College (HSI)  
 Metropolitan State University of Denver (AMI)  
 Otero Junior College (HSI)  
 Pueblo Community College (HSI)  
 Red Rocks Community College (AMI)  
 The University of Northern Colorado (AMI)  
 Trinidad State Junior College (HSI)  
 University of Colorado Denver | Anschutz Medical Campus (AMI)

### Connecticut (4)

Capital Community College (HSI)  
 Central Connecticut State University (AMI)  
 Naugatuck Valley Community College (HSI)  
 Western Connecticut State University (AMI)

### District of Columbia (3)

American University (AMI)  
 Gallaudet University (Partner)  
 University of the District of Columbia Community College (Partner)





## National Member Institutions

### Florida (17)

Barry University (HSI)  
 Florida Atlantic University (HSI)  
 Florida Gulf Coast University (AMI)  
 Florida International University (HSI)  
 Hillsborough Community College (HSI)  
 Hodges University (HSI)  
 Lynn University (AMI)  
 Miami Dade College (HSI)  
 New College of Florida (AMI)  
 Nova Southeastern University (HSI)  
 Palm Beach State College (HSI)  
 Polk State College (AMI)  
 Saint Leo University (AMI)  
 Southeastern University (AMI)  
 St. Thomas University (HSI)  
 University of Central Florida (AMI)  
 Valencia College (HSI System/District)

### Georgia (5)

Augusta University (Partner)  
 Clayton State University (Partner)  
 Dalton State College (AMI)  
 Rollins School of Public Health,  
 Emory University (Partner)  
 Savannah State University (Partner)

### Idaho (1)

College of Western Idaho (AMI)

### Illinois (20)

Chicago State University (Partner)  
 College of DuPage (AMI)  
 College of Lake County (HSI)  
 DePaul University (AMI)  
 Lewis University (AMI)  
 Monmouth College (AMI)  
 Moraine Valley Community College (AMI)  
 Morton College (HSI)  
 Northeastern Illinois University (HSI)  
 Richard J. Daley College,  
 City Colleges of Chicago (HSI)  
 Roosevelt University, Chicago (AMI)  
 Saint Xavier University (AMI)  
 Southern Illinois University,  
 Carbondale (AMI)  
 Southern Illinois University,  
 Edwardsville (Partner)  
 St. Augustine College (HSI)  
 Triton College (HSI)  
 University of Illinois at Chicago (HSI)  
 University of St. Francis (AMI)  
 Waubesa Community College (HSI)  
 Wilbur Wright College,  
 City Colleges of Chicago (HSI)

### Indiana (3)

Ball State University (Partner)  
 Goshen College (AMI)  
 Purdue University (AMI)

### Kansas (5)

Dodge City Community College (HSI)  
 Donnelly College (HSI)  
 Fort Hays State University (Partner)  
 Northwest Kansas Technical College (AMI)  
 The University of Kansas (AMI)

### Maryland (3)

Montgomery College (AMI)  
 Salisbury University (Partner)  
 University of Maryland, Baltimore County  
 (Partner)

### Massachusetts (10)

Boston College (AMI)  
 Bunker Hill Community College (AMI)  
 Fisher College (Partner)  
 Massachusetts Institute of Technology  
 (AMI)  
 Mount Holyoke College (Partner)  
 Northern Essex Community College (HSI)  
 University of Massachusetts Systems  
 Office (Associate System/District)  
 Urban College of Boston (HSI)  
 Westfield State University (Partner)  
 Worcester State University (Partner)

### Michigan (6)

Ferris State University (Partner)  
 Hope College (Partner)  
 Michigan State University (AMI)  
 University of Michigan, Ann Arbor (AMI)  
 Wayne State University (Partner)  
 Western Michigan University (AMI)

### Missouri (4)

Maryville University (Partner)  
 Missouri State University (Partner)  
 University of Missouri, Kansas City (Partner)  
 Washington University in St. Louis (Partner)

### Montana (1)

Montana State University (Partner)

### Nebraska (5)

Central Community College – Columbus  
 Campus (AMI)  
 Central Community College – Grand Island  
 Campus (AMI)  
 Central Community College – Hastings  
 Campus (AMI)  
 Chadron State College (Partner)  
 University of Nebraska at Kearney (Partner)

### Nevada (5)

College of Southern Nevada (HSI)  
 Nevada State College (AMI)  
 Truckee Meadows Community College (AMI)  
 University of Nevada, Las Vegas (AMI)  
 Western Nevada College (AMI)





## National Member Institutions

### New Jersey (12)

Bergen Community College (HSI)  
 Bloomfield College (HSI)  
 Fairleigh Dickinson University (AMI)  
 Felician University (HSI)  
 Hudson County Community College (HSI)  
 Middlesex County College (HSI)  
 New Jersey City University (HSI)  
 Passaic County Community College (HSI)  
 Rutgers the State University of New Jersey, Newark Campus (AMI)  
 Saint Peter's University (HSI)  
 Union County College (HSI)  
 William Paterson University (HSI)

### New Mexico (19)

Central New Mexico Community College (HSI)  
 Clovis Community College (HSI)  
 Eastern New Mexico University (HSI)  
 Eastern New Mexico University - Roswell (HSI)  
 Mesalands Community College (HSI)  
 New Mexico Highlands University (HSI)  
 New Mexico Institute of Mining and Technology (HSI)  
 New Mexico Junior College (HSI)  
 New Mexico Military Institute (AMI)  
 New Mexico State University (HSI)  
 New Mexico State University Alamogordo (HSI)  
 New Mexico State University Carlsbad (HSI)  
 New Mexico State University Dona Ana Community College (HSI)  
 New Mexico State University Grants (HSI)  
 Northern New Mexico College (HSI)  
 The University of New Mexico (HSI)  
 The University of New Mexico - Valencia Campus (HSI)  
 University of the Southwest (HSI)  
 Western New Mexico University (HSI)

### New York (25)

Adelphi University (AMI)  
 Baruch College, CUNY (AMI)  
 Boricua College (HSI)  
 Borough of Manhattan Community College, CUNY (HSI)  
 Bronx Community College, CUNY (HSI)  
 Brooklyn College, CUNY (AMI)  
 City College of New York, CUNY (HSI)  
 College of Mount Saint Vincent (HSI)  
 College of Staten Island, CUNY (AMI)  
 Cornell University (AMI)  
 Dominican College (HSI)  
 Eugenio María de Hostos Community College, CUNY (HSI)  
 Lehman College, CUNY (HSI)  
 Manhattan College (AMI)

Mercy College (HSI)  
 Metropolitan College of New York (AMI)  
 New York City College of Technology, CUNY (HSI)  
 Queens College, CUNY (AMI)  
 Stella and Charles Guttman Community College, CUNY (HSI)  
 Stony Brook University/SUNY (AMI)  
 Suffolk County Community College (AMI)  
 Teachers College, Columbia University (Partner)  
 The Graduate Center, CUNY (AMI)  
 Vaughn College of Aeronautics and Technology (HSI)  
 York College, CUNY (AMI)

### North Carolina (2)

Duke University (Partner)  
 Meredith College (Partner)

### Ohio (3)

The University of Toledo (Partner)  
 University of Dayton (Partner)  
 Wright State University (Partner)

### Oklahoma (2)

Oklahoma Panhandle State University (AMI)  
 University of Central Oklahoma (AMI)

### Oregon (2)

Chemeketa Community College (AMI)  
 Western Oregon University (Partner)

### Pennsylvania (10)

Bucknell University (Partner)  
 Cabrini College (Partner)  
 Esperanza College of Eastern University (HSI)  
 Gettysburg College (Partner)  
 H. John Heinz III College Carnegie Mellon University (Partner)  
 Kutztown University of Pennsylvania (Partner)  
 Lake Erie College of Osteopathic Medicine (LECOM) (Partner)  
 Montgomery County Community College (Partner)  
 The Philadelphia College of Osteopathic Medicine (Partner)  
 The University of Scranton (Partner)

### Puerto Rico (30)

American University of Puerto Rico, Bayamón (HSI)  
 Atenas College (HSI)  
 Atlantic University College (HSI)  
 Caribbean University, Administración Central (HSI)  
 Colegio Universitario de San Juan (HSI)  
 Dewey University (HSI)  
 EDP University of Puerto Rico, Hato Rey (HSI)  
 EDP University of Puerto Rico, San Sebastián (HSI)  
 Escuela de Artes Plásticas de Puerto Rico (HSI)  
 Inter American University of Puerto Rico, Arecibo (HSI)  
 Inter American University of Puerto Rico, Barranquitas (HSI)  
 Inter American University of Puerto Rico, Metro Campus (HSI)  
 Inter American University of Puerto Rico, San Germán (HSI)  
 Inter American University of Puerto Rico, System Central Office (HSI System/District)  
 Polytechnic University of Puerto Rico (HSI)  
 Pontificia Universidad Católica de Puerto Rico, Ponce (HSI)  
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 Universidad Central del Caribe (HSI)  
 Universidad del Este, Carolina (HSI)  
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 Universidad Metropolitana (HSI)  
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 University of Puerto Rico, Central Administration (HSI)  
 University of Puerto Rico, Mayagüez (HSI)  
 University of Puerto Rico, Rio Piedras (HSI)  
 University of Puerto Rico, Utuado (HSI)

### Rhode Island (1)

Rhode Island College (AMI)

### Tennessee (3)

Lipscomb University (Partner)  
 Southern Adventist University (AMI)  
 Vanderbilt University (Partner)

## National Member Institutions

### Texas (61)

Alamo Colleges (*HSI System/District*)  
 Austin Community College District (*HSI*)  
 Baylor University (*AMI*)  
 Coastal Bend College (*HSI*)  
 College of the Mainland (*HSI*)  
 Dallas County Community College District (*HSI System/District*)  
 Del Mar College (*HSI*)  
 Eastfield College (*HSI*)  
 El Centro College (*HSI*)  
 El Paso Community College (*HSI*)  
 Galveston College (*HSI*)  
 Houston Community College System (*HSI System/District*)  
 Laredo Community College (*HSI*)  
 Lee College (*HSI*)  
 Lone Star College System (*HSI System/District*)  
 Midland College (*HSI*)  
 Mountain View College (*HSI*)  
 Our Lady of the Lake University (*HSI*)  
 Palo Alto College (*HSI*)  
 Paul Quinn College (*Partner*)  
 Rice University (*AMI*)  
 Sam Houston State University (*AMI*)  
 San Antonio College (*HSI*)  
 San Jacinto College (*HSI*)  
 Schreiner University (*HSI*)  
 South Texas College (*HSI*)  
 Southwest Texas Junior College (*HSI*)  
 Southwestern Adventist University (*HSI*)  
 St. Edward's University (*HSI*)  
 St. Mary's University (*HSI*)  
 St. Philip's College (*HSI*)  
 Sul Ross State University (*HSI*)

Tarleton State University (*AMI*)  
 Tarrant County College District (*HSI System/District*)  
 Texas A&M International University (*HSI*)  
 Texas A&M University (*AMI*)  
 Texas A&M University-Corpus Christi (*HSI*)  
 Texas A&M University-Kingsville (*HSI*)  
 Texas A&M University-San Antonio (*HSI*)  
 Texas Christian University (*AMI*)  
 Texas State Technical College Harlingen (*HSI*)  
 Texas State University (*HSI*)  
 Texas Tech University (*AMI*)  
 Texas Wesleyan University (*AMI*)  
 Texas Woman's University (*AMI*)  
 The University of Texas at Arlington (*HSI*)  
 The University of Texas at El Paso (*HSI*)  
 The University of Texas at San Antonio (*HSI*)  
 The University of Texas Health Science Center at San Antonio (*HSI*)  
 The University of Texas Rio Grande Valley (*HSI*)  
 Trinity University (*AMI*)  
 University of Houston (*HSI*)  
 University of Houston-Clear Lake (*HSI*)  
 University of Houston-Downtown (*HSI*)  
 University of Houston-Victoria (*HSI*)  
 University of North Texas (*AMI*)  
 University of North Texas at Dallas (*HSI*)  
 University of the Incarnate Word (*HSI*)  
 Victoria College (*HSI*)  
 West Texas A&M University (*AMI*)  
 Western Texas College (*HSI*)

### Vermont (1)

School for International Training (SIT) (*AMI*)

### Virginia (1)

Washington and Lee University (*Partner*)

### Washington (8)

Central Washington University (*AMI*)  
 Columbia Basin College (*HSI*)  
 Eastern Washington University (*AMI*)  
 Heritage University (*HSI*)  
 Pacific Northwest University of Health Sciences (*Partner*)  
 Washington State University (*AMI*)  
 Washington State University Tri-Cities (*HSI*)  
 Wenatchee Valley College (*HSI*)

### West Virginia (1)

West Virginia University (*AMI*)

### Wisconsin (2)

Marquette University (*Partner*)  
 University of Wisconsin-Parkside (*AMI*)





## HACU International Institutions

### Antigua & Barbuda (1)

University of Health Sciences Antigua

### Colombia (1)

Universidad INCCA de Colombia

### Costa Rica (8)

Americas Educational Programs  
CATIE-Tropical Agriculture Research & Higher Education Center  
Universidad de Ciencias Médicas – UCIMED  
Universidad de Iberoamérica  
Universidad Latinoamericana de Ciencia y Tecnología (ULACIT)  
Universidad San Judas Tadeo  
Universidad Santa Paula  
Universidad Veritas

### Dominican Republic (2)

Universidad Iberoamericana (UNIBE)  
Universidad Nacional Pedro Henríquez Ureña (UNPHU)

### Ecuador (1)

Universidad Técnica Particular de Loja, San Cayetano Alto

### El Salvador (4)

Escuela Especializada en Ingeniería ITCA-FEPADE  
Universidad Católica de El Salvador  
Universidad Francisco Gavidia  
Universidad Tecnológica de El Salvador

### Guatemala (1)

GAIA Escuela de Negocios

### Mexico (19)

Centro de Estudios Universitarios  
CETYS Universidad Baja California  
Instituto de Ciencias y Estudios Superiores de Tamaulipas  
Instituto de Estudios Superiores de Chiapas  
Instituto Nacional de Salud Pública  
Universidad Anáhuac México Norte  
Universidad Autónoma de Chiapas  
Universidad Autónoma de Guadalajara  
Universidad Autónoma de Nuevo León  
Universidad Autónoma de Tamaulipas  
Universidad Autónoma del Estado de Hidalgo  
Universidad de Guadalajara  
Universidad de Guanajuato  
Universidad del Golfo de California  
Universidad Juárez Autónoma de Tabasco  
Universidad Latina  
Universidad Politécnica de Tapachula  
Universidad Tecnológica del Suroeste de Guanajuato  
Universidad Veracruzana

### Nicaragua (2)

Universidad Católica Redemptoris Mater  
Universidad Nacional de Ingeniería (UNI)

### Spain (7)

Barcelona EU Business School, S.A.  
United International Business Schools  
Universidad Camilo José Cela  
Universidad Carlos III de Madrid  
Universidad de Alcalá  
Universidad de Granada  
Universidad Rey Juan Carlos

## HACU Faculty and Staff Affiliates

### Arizona (2)

#### South Mountain Community College

Dr. Janet Ortega  
Vice President  
Administrative Services

The University of Arizona  
Dr. Rudy M. Molina, Jr.  
Director  
Strategic Alternative Learning Techniques Center

### California (10)

Arrowhead Regional Medical Center  
Foundation  
Mr. Frank G. Reyes  
Executive Director

Biola University  
Ms. Brenda Velasco  
Assistant Director  
Public Relations

#### California State University, Chico

Ms. Bertha Alicia Curiel  
Educational Partnership Coordinator  
Chico Student Success Center

#### California State University, Fullerton

Dr. Silas H. Abrego  
Emeritus Vice President  
Student Affairs

#### Monterey Peninsula College

Ms. Kelly A. Fletes  
EOPS Counselor  
Extended Opportunity Programs & Services

#### Mt. San Jacinto College

Dr. Carlos Tovares  
Dean of Instruction  
Academic Programs

Sacramento City College  
Ms. Christine V. Hernandez  
Dean  
Financial Aid and Student Services

Sacramento City College  
Mr. Jesus Francisco Malaret  
Dean  
Learning Resource Center

Soka University of America  
Ms. Jennifer Cunningham  
Manager  
Career Services

#### University of California, Los Angeles

Ms. Ramona Cortes Garza  
Executive Director of State Government Relations  
Government and Community Relations

### Colorado (4)

Colorado State University-Fort Collins  
Ms. Mary Ontiveros  
Vice President of Diversity

Colorado State University-Fort Collins  
Dr. Guadalupe Salazar  
Director  
El Centro

Colorado State University-Fort Collins  
Dr. Patricia Vigil  
Director of Early Outreach and Retention Initiatives  
The Access Center

University of Colorado Boulder  
Dr. Valentina Iturbe-LaGrave  
Arts & Humanities Lead Coordinator  
Graduate Teacher Program

### Florida (2)

#### Hillsborough Community College

Ms. Yaima Serrano  
Dean  
Student Services

State College of Florida, Manatee-Sarasota  
Ms. Carmen Serrano  
Student Development Advisor  
Advising Services

## HACU Faculty and Staff Affiliates

### Georgia (1)

Board of Regents of the University System of Georgia  
Ms. Isabel Pérez  
Project Director  
College Completion Initiatives, Academic Affairs

### Illinois (4)

#### College of DuPage

Ms. Saraliz Jimenez  
Manager  
Latino Outreach Center

Concordia University Chicago  
Mr. Jerry Pinotti  
Director  
Career Services

#### Northeastern Illinois University

Ms. Maria Luna-Duarte  
Interim Director  
NEIU-EI Centro Campus

University of Illinois, Urbana-Champaign  
Dr. Gioconda Guerra Perez  
Director  
Office of Inclusion and Intercultural Relations

### Indiana (3)

Indiana State University  
Dr. Elonda V. Ervin  
University Diversity Officer  
Office of Diversity

Indiana State University  
Ms. Theresa Ortega  
Staff Caucus Member

Indiana Wesleyan University  
Pedro Rios  
Program Director  
DeVoe School of Business

### Iowa (1)

Des Moines Public Schools  
Dr. Anne Sullivan  
HR Chief Officer  
Human Resources

### Maryland (2)

Bowie State University  
Ms. Ronal Avila Norales  
Recruiter  
Admissions

University of Maryland University College (UMUC)  
Dr. Blair H. Hayes  
Vice President  
Diversity Initiatives

### Missouri (2)

#### Missouri State University

Mr. Juan Meraz  
Assistant Vice President  
Division for Diversity & Inclusion

#### University of Missouri, Kansas City

Ms. Stancia Jenkins  
Assistant Vice Chancellor  
Community & Public Affairs

### New Jersey (1)

Rowan University  
Dr. Lesley Mateo  
Assistant Director/EOF Counselor  
EOF Camden

### New Mexico (3)

#### New Mexico Highlands University

Dr. Teresita E. Aguilar  
Provost and Vice President  
Office of Academic Affairs

#### The University of New Mexico

Ms. Chriselle Martinez  
Director, New Student Orientation  
Dean of Students Office

#### The University of New Mexico

Mr. Carlos Rey Romero  
Associate Vice President for Research & Compliance  
Office of Research and Compliance

### New York (5)

Nassau Community College  
Dr. Miguel C. Alonso  
Department Chair  
History

#### Vaughn College of Aeronautics and Technology

Ms. Marcia Gomez  
Associate Director of Student Accounts  
Student Accounts Department

#### Vaughn College of Aeronautics and Technology

Dr. Kalli Koutsoutis  
Assistant Vice President  
Planning and Assessment

#### Vaughn College of Aeronautics and Technology

Ms. Natalie LaMarche  
Associate Registrar  
Office of the Registrar

#### Vaughn College of Aeronautics and Technology

Ms. Beatriz Novoa-Cruz  
Assistant Vice President of Enrollment Services  
Registrar & Student Affairs

### North Carolina (1)

Elon University  
Ms. Sylvia Muñoz  
Associate Director  
Center for Race, Ethnicity, and Diversity Education

### Ohio (1)

Franciscan University of Steubenville  
Dr. James Mello  
Executive Director of Institutional Effectiveness  
Academic & Financial Affairs

### Oklahoma (1)

#### University of Central Oklahoma

Dr. Luis Montes  
Professor and Chair  
Department of Chemistry

### Pennsylvania (1)

#### The University of Scranton

Dr. Linda Ledford-Miller  
Professor  
Department of Foreign Languages and Literatures

### Tennessee (1)

Lee University  
Mr. Jorge A. Sandoval  
Lecturer in Special Education  
Early Childhood, Elementary, & Special Education

### Texas (5)

North Central Texas College  
Dr. Emily Klement  
Associate Vice President  
Academic & External Partnerships

#### Texas State University

Dr. Lisa Garza  
Director  
University Planning and Assessment

#### University of Houston-Downtown

Dr. Paul Mandell  
Assistant Professor of Spanish Applied Linguistics  
Arts and Humanities

#### University of the Incarnate Word

Ms. Grace Rios  
Student Affairs Specialist

#### University of the Incarnate Word

Mr. Armando Saliba  
Associate Director  
Foundation, Corporate & Government Relations

### Virginia (2)

Liberty University  
Dr. Monica L. Hardin  
Director of Liberty University en Español  
College of General Studies

Roanoke College  
Ms. Juliet Lowery  
Director of Multicultural Affairs  
Office of Multicultural Affairs



## 2015 HACU Student Affiliates

### California (8)

#### California State University, Bakersfield

Max Hernandez  
MBA  
(Graduate Level)

#### California State University, Long Beach

Rosa Heckenberg  
Ed.D. Leadership  
(Graduate Level)

#### California State University, Long Beach

Rosalinda Velasco  
M.S. Higher Education  
(Graduate Level)

#### California State University, Los Angeles

Catalina Guasco  
Food Science and Technology  
(Undergraduate Level)

Diablo Valley College  
Omar Montes  
Computer Science  
(Undergraduate Level)

Pepperdine University  
Eric Rodriguez  
Organizational Leadership  
(Graduate Level)

#### University of California, Santa Barbara

David Chau  
Chemical Engineering  
(Undergraduate Level)

University of Southern California  
Adrian Donato  
Ed.D., Global Executive  
(Graduate Level)

### Connecticut (1)

#### Columbia University, Teachers College

Claudia-Santi Ferrante Fernandes  
Health Education  
(Graduate Level)

### District of Columbia (1)

#### American University

Maria Pamela Pelaez  
Business Administration  
(Undergraduate Level)

### Florida (2)

#### Florida International University

Brandon Rodriguez  
Finance  
(Undergraduate Level)

Florida Southern College  
Rubens Petit Homme  
Chemistry  
(Undergraduate Level)

### Illinois (1)

Northern Illinois University  
Diana Garcia  
Nutrition and Dietetics  
(Undergraduate Level)

### Louisiana (1)

Louisiana State University  
and Agricultural and Mechanical College  
Mario Jose Rivera Vazquez  
Pre-Law  
(Undergraduate Level)

### New Jersey (1)

#### Rutgers the State University of New Jersey, Newark Campus

Bossuet Eddy Exantus  
(Graduate Level)

### New Mexico (4)

#### New Mexico State University

LeAnne Salazar  
Ph.D. Ed. Leadership  
(Graduate Level)

#### New Mexico State University

Margie Rose Vela  
Water Science and Management  
(Graduate Level)

#### University of the Southwest

Edith Irene Lujan  
Criminal Justice/English  
(Undergraduate Level)

#### University of the Southwest

Neftaly Ramirez  
Criminal Justice/Psychology  
(Undergraduate Level)

### Puerto Rico (1)

#### Universidad del Turabo

Melquisedec González  
Computer Engineering  
(Undergraduate Level)

## 2015 HACU Student Affiliates

### Texas (8)

#### Our Lady of the Lake University

Jeanette Santos  
Counseling Psychology Doctorate  
(Graduate Level)

#### Rice University

Michael Donatti  
Mechanical Engineering  
(Undergraduate Level)

#### St. Mary's University

Sergio Porras, Jr.  
International Relations  
(Undergraduate Level)

#### The University of Texas at San Antonio

Nabor F. Cortez, Jr.  
Higher Education Administration  
(Undergraduate Level)

#### The University of Texas-Pan American

Antolina Llanos  
Psychology  
(Undergraduate Level)

#### The University of Texas-Pan American

Oscar Abraham Ramos Chacon  
Marketing  
(Undergraduate Level)

#### University of Houston

Patricia Limon de Rodriguez  
Business Administration  
(Undergraduate Level)

#### University of Houston – Downtown

Veronica Gabriela Perez  
MBA  
(Graduate Level)

### Virginia (2)

Roanoke College  
Angelina Diaz  
Business Administration  
(Undergraduate Level)

Roanoke College  
Yerisbel Jimenez  
Political Science  
(Undergraduate Level)

### Washington (1)

University of Washington  
Theresa Ramos  
Educational Leadership  
(Graduate Level)

## Hispanic-Serving School District (HSSD) Affiliates

### Arizona (2)

Mesa Public Schools  
Tucson Unified School District

### California (4)

San Bernardino City Unified School District  
San Bernardino County Superintendent of Schools  
San Mateo Union High School District  
Santa Barbara Unified School District

### Massachusetts (1)

Worcester Public Schools

### Michigan (1)

Holland Public Schools

### New Jersey (2)

Elizabeth Public Schools  
Passaic County Technical Institute

### New Mexico (2)

Gadsden Independent School District  
La Promesa Early Learning Center Charter School

### Pennsylvania (1)

Community Academy of Philadelphia Charter School

### Texas (4)

Academy of Careers & Technologies  
Mesquite Independent School District  
Northside Independent School District  
Seguin Independent School District

## Student Organization Affiliates

### Illinois (1)

American Association of Latino Scholars  
National Louis University

### Texas (1)

League of United Latin American Citizens Council 22268  
University of Houston-Downtown

### Virginia (1)

HOLA  
Roanoke College

## HACU Educational Affiliates

### California (1)

LABI College

### Illinois (1)

IES Abroad

### Maryland (1)

National Association for  
Bilingual Education (NABE)

### New Jersey (1)

Educational Testing Service

### New York (1)

Institute of International  
Education (IIE)



# HISPANIC ASSOCIATION OF COLLEGES AND UNIVERSITIES

## NATIONAL HEADQUARTERS

8415 Datapoint Dr., Suite 400

San Antonio, Texas 78229

tel: (210) 692-3805

fax: (210) 692-0823

email: [hacu@hacu.net](mailto:hacu@hacu.net)



HACUNews



@HACUNews

## WASHINGTON, D.C. OFFICE

One Dupont Circle N.W., Suite 430

Washington, D.C. 20036

Government Relations Office

tel: (202) 833-8361

fax: (202) 261-5082

email: [dcgr@hacu.net](mailto:dcgr@hacu.net)



@HACUDC

HACU National Internship Program

tel: (202) 467-0893

fax: (202) 496-9177

email: [hnip@hacu.net](mailto:hnip@hacu.net)



HACU National Internship Program



@HNIP

## WESTERN REGIONAL OFFICE

915 L Street, Suite 1425

Sacramento, CA 95814

tel: (916) 442-0392

fax: (916) 446-4028

email: [wro@hacu.net](mailto:wro@hacu.net)



@HACUWRO

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